



Wisconsin Alcohol and Drug Treatment Providers Association

**Quarterly Meeting – Thursday August 14, 2008
9:30 am to 12:30 pm**

**St. Clare Hospital and Health Services
707 Fourteenth Street
Baraboo, WI 53913**

<u>Time</u>	<u>Item</u>	<u>Action</u>
9:30 a.m.	1. Call to Order/Introductions – <i>President Michael Kemp</i>	
9:40 a.m.	2. Minutes of meeting of August, 2008 – <i>Secretary Michael Waupoose</i>	Motion to approve/amend
9:45 a.m.	3. Financial Report – <i>Treasurer Mickey Gabbert</i>	Motion to accept
9:50 a.m.	5. Report on the progress of the Nicotine Treatment Project– <i>“Mac” Macmaster</i>	Information
10:00 a.m.	6. WAADAC Report – <i>DebMarino</i>	Information/Discussion
10:10 a.m.	7. WAAODA Report – <i>Kate Neisheim</i>	Information/Discussion
10:30 p.m.	8. Panel discussion Joyce Allen, Director of the Bureau of Prevention, Treatment and Recovery in the Division of Mental Health and Substance Abuse Services, Sharon A. Johnson, Clinical Manager, AODA, Behavioral Health Dept., Gundersen Lutheran and Brian A. Shoup, Chief of Operations, 7Cs Community Counseling Clinic, Marquette University discuss counselor recruitment, credentialing and the development of managers.	Information/Discussion
12:00 noon	9. Bylaws amendment Members at the May meeting suggested a change to the bylaws to reduce the number of board members. Those present will be asked to discuss the value of such a change and to select the number of board members.	Discussion/Motion
12:15 p.m.	10. Other - <i>All</i>	Discussion/Motions
12:30p.m.	11. Adjournment	Motion to adjourn

For a map to St. Clare:

<http://www.mapquest.com/maps?city=Baraboo&state=WI&address=707+14th+St&zipcode=53913-1539&country=US&latitude=43.4807&longitude=-89.732507&geocode=ADDRESS>

Emails regarding employee recruitments:

Management services provided by...
BCS Consultants in Behavioral Health, LLC
526 Third Avenue
Baraboo, WI 53913
(608) 434-3957

One of the barriers to treatment that some of you have shared with us is the ability to fill AODA and Clinical Staff positions that become available in your agencies.

Kate Nesheim, representing WAAODA, is a member of our Project Management Team.

We had a successful meeting with Kate last week discussing how WAAODA might be involved in the STAR-SI Program. One of the services that Kate offered to us, is the sharing of job openings that you might have available with her 300-400 e-mail membership across the state of Wisconsin.

This is a no-charge service. If you decide to use it, please include the following details in your e-mail to Kate.

1. Person to contact in response to the job position: Name, title, address, e-mail address, fax number, phone number, and preferred means of communication.
2. Job Title and Brief Job Description
3. Credentials, knowledge, and skills needed
4. Agency Name
5. Application Deadline (if applicable)
6. Materials needed to apply for the position (e.g., application, letters of reference, etc)

Kate's contact information is:

Kate Nesheim
Executive Director
Wisconsin Association on Alcohol and Other Drug Abuse, Inc.
6601 Grand Teton Plaza, Suite A
Madison, WI 53719
T: (608) 829-1032 F: (608) 829-3473
kate.waaoda@tds.net
www.waaoda.org

Please let us know if this is helpful to you.

Thanks,
Deanne Boss, M.S.
STAR-SI Program Coordinator
UW Department of Family Medicine
5901 Research Park Blvd, Ste 110
Madison, WI 53719
608-263-0304

Thank you for this resource, Deanne. However, I believe it does not address the primary issues, which is the state of Wisconsin has implemented regulations that are so much higher than surrounding states (and any state I know about) that it has created the market shortage by creating unreasonable barriers -- much as we talk about how to eliminate barriers to treatment due to administrative processes. I believe the answer is to revisit the regulatory process and amend the regulations to represent a modicum of reasonable expectation. The American Society of Addiction Medicine has easier standards to meet for certifying addictionologists than do our own regs for licensing counselors and clinical supervisors. Until this underlying issue is addressed, we will just be recruiting from each other and shifting the shortages.

Sharon A. Johnson
Clinical Manager, AODA, Behavioral Health Dept.
Gundersen Lutheran
608-775-3969, ext. 53969
Mail Stop: H04-004

I appreciate and respect Sharon for sharing her views on the counselor recruitment problem, but I feel compelled to express my dissent. I believe that we are facing a larger, much more systemic workforce development problem than one that can or should be remedied by lowering credentialing standards.

I would suggest that we in addiction treatment industry have largely failed to provide the sort of leadership necessary to present addiction counseling as a mainstream career option on a par with other professions such as nursing, teaching, or even social work. Employers need to partner with higher education and state regulators in transforming the how we attract persons to the field of addiction counseling and how we prepare them for practice. Professional education, compensation, and professional identity are among the critical issues that beg for fresh dialogue.

If we are ever to achieve anything approaching parity with other areas of health care, we will need to consider parity with the educational requirements of our sister professions. This is not to say that we can't have differential levels of education and practice. But shouldn't our goal be to work towards professional education as the foundation for fully-credentialed practice?

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